

John McFarlane
Chairman

1 Churchill Place
London
E14 5HP

Tel +44 (0)20 7116 1000

barclays.com

20 July 2016

Andrea Leadsom MP
Member of Parliament for South Northamptonshire
House of Commons
London
SW1A 0AA

Dear Andrea,

Thank you for your letter dated 14 July requesting confirmation of your employment with Barclays.

Firstly, please allow me to congratulate you on your appointment as Secretary of State for Environment, Food and Rural Affairs. On behalf of Barclays, I wish you every success in your new role.

As regards your request to confirm your employment history, it will take us a few days to undertake a search of our records. Our Group HR Director, Tristram Roberts, will oversee this and write to you in due course.

In the meantime, I appreciate and sympathise with the difficult position in which you were placed as a result of the speculation about your previous employment. It goes without saying, of course, that we do not comment on any employee's previous history and I would like to reassure you that this was the case on this occasion.

Tristram will be in touch, but in the meantime, please do not hesitate to contact me should you require any further assistance.

Best Wishes



John McFarlane
Chairman

Andrea Leadsom MP
House of Commons
London
SW1A 0AA

Tristram Roberts
Group HR Director, Barclays

1 Churchill Place
London
E14 5HP

Tel +44 (0)203 134 4743 (Direct)
tristram.roberts@barclays.com

barclays.com

26 July 2016

Dear Mrs Leadsom,

Thank you for your letter to our Chairman, John McFarlane, dated 14 July 2016 requesting confirmation of your employment with Barclays between 1987 and 1997. John has asked me, as Group HR Director, to provide a response.

Unfortunately, we are not required to keep such long-dated historic employment records and we have limited information relating to your period of employment with Barclays. I can, therefore, only provide confirmation of your employment, from the fairly basic information that we still have on file, which I have summarised overleaf.

I am sorry that I am not able to answer your questions more fully, but I hope that this information is of some help to you. If I can be of any further assistance please let me know.

Yours sincerely,



Tristram Roberts
Group HR Director



Start date: 27 April 1987

Leave date: 30 September 1997

Corporate Grade (at time of leave date): Managing Director

Job Title (at time of leave date): Head of Euro Product Strategy

Previous Job Title: Institutional Banking Director